**Privacy Policy**

**Data Controller**

The national association The Danish Red Cross (hereinafter the 'DRC')

Blegdamsvej 27
2100 Copenhagen Ø
+45 3525 9200
info@rodekors.dk
CVR no.: 20 70 02 11

**What information is recorded?**

The whistleblower scheme can be used to report serious issues or suspected serious issues concerning DRC activities, such as misuse of financial funds and criminal offences by the DRC or by partners of the DRC, as well as sexual offences and activities that are contrary to the DRC' policies and Code of Conduct.

Information that you provide in connection with your reporting will be registered in the whistleblower scheme.

**Logging**
Recording of reports is carried out anonymously in the system. The only thing that is recorded is the report itself. The IP address or machine ID of the computer from which the report is sent is not logged.

**Correction of information recorded**
If you become aware that you have submitted incomplete or incorrect information, simply create a new report in the system in which you refer to the previous report and describe what needs to be corrected.

If, in connection with the creation of a report, you have chosen to create a secure mailbox, you can make the correction by logging in to the system with your case number and your self-chosen password.

**Disclosure of the information recorded**
The information recorded in the system is generally not passed on to third parties outside the organisation. However, in the following cases, information may be disclosed:

* Disclosure to an external lawyer or auditor in connection with the processing of the report.
* If the report results in the initiation of a lawsuit.
* If required by law.

**Your personal information (name, email and phone number)**
If you provide personal information, you must be aware that the DRC may use your personal information in the resolution of the case and in any subsequent processing of the case in a lawsuit.

The DRC does not share your personal information with third parties outside the organisation except in the cases described above in the section 'Disclosure of the information recorded'.

The DRC treats your information confidentially and in accordance with the applicable data protection rules at all times.

**Deletion of data recorded**
Personal data that is processed in connection with reports is stored for as long as is necessary for the processing of the reported situation and additional processing after this.

When there is no longer a need to keep the information recorded, the information is deleted.

**IT security**
The reporting system is hosted by Got Ethics A/S, which is an independent party and guarantees the security and anonymity of the system.

Got Ethics A/S has taken the necessary technical and organisational measures to prevent personal data from being accidentally or illegally destroyed, lost or corrupted and from becoming known by unauthorised persons or being misused. The handling of personal information is subject to strict controls and procedures and complies with good practice in the field.

All data transmission and storage of data is encrypted. No unencrypted information is sent over the open internet.

**Anonymity**
The system does not log IP addresses and machine IDs, nor does it use cookies.

If a report is made from a computer that is on the DRC network, there is a risk that the websites visited will be logged in the browser's history and/or the organisation's log. This risk can be eliminated by sending the report from a computer that is not part of the DRC network.

It is optional whether you report anonymously or include personal information. If you choose not to be anonymous, your identity is known to the persons handling the case.

Please note that if you choose to provide additional information in connection with the report from which you can be directly or indirectly identified, the DRC will also process this information in connection with the handling of the report. This also applies if you have chosen to remain anonymous.

**What is the legal basis for the processing of information in the system by the Danish Red Cross?**
The legal basis for processing your information is as follows:

* The processing is necessary for the sake of pursuing a legitimate interest in the form of dealing with illegalities, and this interest clearly exceeds the consideration for the data subject, in accordance with Article 6 (1) (f) of the General Data Protection Regulation.
* Processing is necessary for legal claims to be established, asserted or defended, or when courts act in their capacity as a court, in accordance with Article 9 (2) (f) of the General Data Protection Regulation.
* Processing is necessary in order to comply with a legal obligation incumbent on the organisation, in accordance with Article 6 (1) (c) of the General Data Protection Regulation.
* Any special legislation on mandatory whistleblower schemes.

**Your rights**
You have a number of rights under the General Data Protection Regulation. To exercise these rights, please contact the DRC.

Right to view information (right of access)
You have the right to access the personal data that the DRC processes about you, as well as some additional information. However, access must not violate the rights and freedoms of others.

Right to rectification (correction)
You have the right to have incorrect personal information about yourself corrected.

Right to deletion
In special cases, you have the right to have information about you deleted before general deletion occurs.

Right to restricted processing
In certain cases, you have the right to have the processing of your personal data restricted. If you have the right to have processing restricted, the DRC may in the future only process information — other than storage — with your consent, or for the purpose of establishing, asserting or defending legal claims, or to protect a person or important public interest.

Right to object
In certain cases, you have the right to object to the DRC' otherwise lawful processing.

You can read more about your rights here: <https://europa.eu/youreurope/citizens/consumers/internet-telecoms/data-protection-privacy/index_en.htm>

**Questions**
If you have questions about the protection of personal data, you can contact Jesper Dannemann from Got Ethics A/S by sending an email to jda@gotethics.com.

If you have questions about the processing of the information, you can contact the DRC Data Protection Adviser by sending an email to DPO@rodekors.dk

The Danish Red Cross' general privacy policy can be found here:

<https://www.rodekors.dk/saadan-behandler-vi-persondata>

**Complaints**
If you wish to complain about the processing of your personal data, you have the right to submit a complaint to the Danish Data Protection Agency:

Danish Data Protection Agency

Borgergade 28, 5th floor
1300 Copenhagen K.
+45 3319 3200
dt@datatilsynet.dk

You can read more about your right to complain here: [www.datatilsynet.dk](http://www.datatilsynet.dk/)