



Surge Response Role Profile (Health)

Job Title	Paediatric Nurse
Classification Level	D - Technical support and expertise
Immediate Supervisor's Title	To be completed by line manager
Number of Direct Reports (if applicable)	To be completed by line manager
Number of Indirect Reports (if applicable)	To be completed by line manager

Job purpose

The Paediatric Nurse works as part of the ICRC or the IFRC medical team and promotes and ensures the delivery of high-quality child care aiming to achieve desired patient outcomes in line with national/international standards depending on the context. The Paediatric Nurse works at building capacity in nursing care and infection control in hospital structures in challenging environments which is often remote and resource poor and within a multi-cultural team. S/he assesses training needs, develops plans of action and draws up training programmes with local personnel.

Role (Job Requirements)

Job duties and responsibilities

1. Supports the organisation and implementation of the standard operational procedures for paediatric / child ward of inpatient department/unit at the hospital, in collaboration with medical team members and in accordance with nursing guidelines
2. Provides nursing care to infants and children including mother-child health programmes
3. Responsible for all the patient care performed by local nursing staff in the assigned unit
4. Coordinates the duty roster, shifts and on-calls of nursing staff
5. Coordinates and undertakes triage assessment, ward rounds and consultations
6. Ensures implementation of hygiene and disinfection protocols and procedures at all times to ensure the safety conditions of patients and staff
7. Ensures the right quantity of medicine, consumable, instrument and equipment are available for daily ward activities. Ensures that all resources available are managed and maintained in an appropriate manner
8. Handles orders for medicines and medical supplies
9. Supervises certain resident nursing and hospital support staff
10. Develops and delivers a measurable programme of training/coaching of resident nursing staff and support staff within the paediatric ward based on the relevant guidelines
11. Implements quality assurance tools to ensure compliance with medical standards, policies, guidelines and protocols
12. Establishes and/or completes, all relevant paperwork and ensures accurate and timely data collection analysis, monitoring and reporting for the paediatric activities in close collaboration with the local counterparts

Duties applicable to all staff

1.	Actively work towards the achievement of the organisation's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
Bachelor's in nursing (with a course of minimum 3 years)	⊙	
Valid license to practice in your country of residence	⊙	
Paediatric Nursing speciality degree	⊙	
Valid ATLS certificate		⊙
Tropical Medicine Course or two months' relevant nursing experience in a tropical environment	⊙	
Post-graduate qualification in emergency medicine		⊙
Health ERU Training (provided by the Red Cross)		⊙
Experience	Required	Preferred
At least 5 years' postgraduate experience as a Paediatric Nurse in hospital posting	⊙	
Experience of managing & supporting staff	⊙	
Experience or diploma in infection prevention control		⊙
At least 2 years of professional experience in working in low-resource setting in a cultural context other than your own	⊙	
Knowledge & Skills	Required	
Ability to deliver paediatric care in low-resource settings	⊙	
Ability to organize and implement hygiene and disinfection protocols	⊙	
Skills in training facilitation, coaching and development of staff and volunteers	⊙	
Strong interpersonal skills	⊙	
Good understanding of the Red Cross and Red Crescent Movement	⊙	
Sensitivity to cultural, ethnic and gender diversity	⊙	
Able to adapt to harsh living conditions and/or unstable security environment	⊙	

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values	⊙		
The Movement in the humanitarian sector	⊙		
Direction setting and operational objectives	⊙		
Safety and security	⊙		
Community engagement and accountability	⊙		
Protection, gender and inclusion	⊙		
Environmental sustainability	⊙		
Collaboration and teamwork	⊙		
Conflict management	⊙		
Interpersonal communication	⊙		
Cultural awareness	⊙		
Judgement and decision making	⊙		
Motivation	⊙		
Personal resilience	⊙		
Integrity	⊙		

Languages	Required	Preferred
Fluently spoken and written English	⊙	

Good command of at least one more IFRC official language (French, Spanish or Arabic)
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