

Surge Response Role Profile (Health)

Job Title	Orthopaedic Surgeon
Classification Level	D - Technical support and expertise
Immediate Supervisor's Title	To be completed by line manager
Number of Direct Reports (if applicable)	To be completed by line manager
Number of Indirect Reports (if applicable)	To be completed by line manager

Job purpose

The Orthopaedic Surgeon works as part of the ICRC surgical team and performs safe reconstructive orthopaedic procedures during elective surgeries (on exceptional basis for emergencies) for the benefit of trauma and weapon wounded. S/he coaches and advises local orthopaedic surgeons in orthopaedic and reconstructive surgery and when necessary, undertakes surgical procedures.

Role (Job Requirements)

Job duties and responsibilities

1. Leads the surgical team in clinical practice in all activities related orthopaedics
2. Ensures internationally recognized standards are achieved by validating ICRC clinical protocols, guidelines and evidence-based practice related to orthopaedics
3. Together with the Anaesthetist, takes responsibility for the clinical management, pre-operative assessment and postoperative follow-up of patients
4. Support organisation of the operating schedule and monitor the use of materials and equipment, advising on supply needs
5. Participates in the hospital emergency plan, if required
6. Identifies and prepares specific cases (e.g. hip/knee joint replacement) in line with orthopaedic care
7. Participates actively in team meetings, clinical case presentations and other discussions as necessary
8. In collaboration with the hospital project manager and/or Deputy Health Coordinator, represent the ICRC in front of authorities and organizations relevant to the hospital program
9. Manages, trains and supervises the local surgical personnel
10. Coordinates surgical data collection, analysis, monitoring and reporting to improve the quality of care at the unit

Duties applicable to all staff

1.	Actively work towards the achievement of the organisation's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
Degree in Medicine and post-graduate qualification in orthopaedic surgery	⊙	
Valid license to practice in your country of residence	⊙	
ATLS certification	⊙	
Definitive Surgical Trauma Care (DSTC) course or the ICRC War Surgery Seminar (provided by the Red Cross)	⊙	
Experience	Required	Preferred
At least 5 years' postgraduate experience in orthopaedic surgery	⊙	
Strong experience/expertise in the treatment of patients suffering from infected nonunion	⊙	
Experience in the limb injuries and their long term complications, including techniques such as the masquetelet procedure and basic plastic principles of soft tissue management - pedicled flaps	⊙	
Experience of managing & supporting staff		⊙
Experience in working in low-resource setting in a cultural context other than your own		⊙
Knowledge & Skills	Required	
Comfortable working in low-resource settings	⊙	
Skills in training facilitation, coaching and development of surgical staff	⊙	
Strong interpersonal skills	⊙	
Good understanding of the Red Cross and Red Crescent Movement	⊙	
Sensitivity to cultural, ethnic and gender diversity	⊙	
Able to adapt to harsh living conditions and/or unstable security environment	⊙	

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values	⊙		
The Movement in the humanitarian sector	⊙		
Direction setting and operational objectives	⊙		
Safety and security	⊙		
Community engagement and accountability	⊙		
Protection, gender and inclusion	⊙		
Environmental sustainability	⊙		
Collaboration and teamwork	⊙		
Conflict management	⊙		
Interpersonal communication	⊙		
Cultural awareness	⊙		
Judgement and decision making	⊙		
Motivation	⊙		
Personal resilience	⊙		
Integrity	⊙		

Languages	Required	Preferred
Fluently spoken and written English	⊙	
Good command of at least one more IFRC official language (French, Spanish or Arabic)		⊙