



Surge Response Role Profile (Health)

Job Title	Operating Theatre Nurse
Classification Level	D - Technical support and expertise
Immediate Supervisor's Title	To be completed by line manager
Number of Direct Reports (if applicable)	To be completed by line manager
Number of Indirect Reports (if applicable)	To be completed by line manager

Job purpose

The Operating Theatre Nurse works as part of the ICRC or the IFRC medical team and promotes and ensures the delivery of high-quality surgical care to the patients aiming to achieve desired patient outcomes in line with the national/international standards depending on the context. S/he works at building capacity in its specific area of expertise within Red Cross assisted or independent hospital structures with often limited resources and in challenging environments. The OT nurse is at the core of developing and implementing good practices in the operating theatres of hospitals. S/he assesses training needs, develops plans of action and draws up training programmes with local personnel.

Role (Job Requirements)

Job duties and responsibilities

1. Supports the organisation and implementation of the standard operational procedures for Operating Theatre and recovery ward, in cooperation with the Surgeon and Anaesthetist
2. Facilitates an appropriate OT preparedness and timely response to emergencies
3. Liaises with other hospital staff to plan surgical lists, including but not limited to the surgical team
4. Coordinate the duty roster, shifts and on-calls of nursing staff
5. Assist the Surgeon and Anaesthetist during the operations, anticipating their needs in order to facilitate their job; with the nurse anaesthetist, monitor the vital parameters of the patient
6. Organises patient transportation from the OT to the recovery room and carry-out and/or supervise all the postoperative activities to prepare the OT for the next scheduled operation or emergency
7. Ensures implementation of hygiene, sterilisation, asepsis and disinfection protocols and procedures at all times, before, during and after operations, to ensure the safety conditions of patients and staff
8. Ensures quality care by adherence to policies and safety standards regarding the handling of sharps, fire safety, waste management
9. Ensures the right quantity of medicine, consumable, instrument and equipment are available for daily ward activities. Ensures that all resources available are managed and maintained in an appropriate manner
10. Handle orders for medicines and medical supplies
11. Supervises certain resident nursing and hospital support staff
12. Develops and delivers a measurable programme of training/coaching of resident nursing staff and support staff within the OT based on the relevant guidelines
13. Implements quality assurance tools to ensure compliance with medical standards, policies, guidelines and protocols
14. Establishes and/or completes, all relevant paperwork and ensures accurate and timely data collection analysis, monitoring and reporting for the OT activities

Duties applicable to all staff

1.	Actively work towards the achievement of the organisation's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
Bachelor's in nursing (with a course of minimum 3 years)	⊙	
Valid license to practice in your country of residence	⊙	
Operating Theatre Nursing speciality degree	⊙	
Valid ATLS certificate	⊙	
Tropical Medicine Course or two months' relevant nursing experience in a tropical environment		⊙
Health ERU Training (provided by the Red Cross)		⊙
Experience	Required	Preferred
At least 5 years' postgraduate experience as an OT Nurse	⊙	
Experience of managing & supporting staff	⊙	
Experience in general surgery, trauma, orthopaedics and/or obstetrics		⊙
At least 2 years of professional experience in low-resource setting in a cultural context other than your own	⊙	
Knowledge & Skills	Required	
Comfortable with both adult and paediatric patients; assisting with surgery as scrub nurse	⊙	
Able to organize and run sterilization services	⊙	
Able to manage OT schedule in close coordination with Surgeon and Anaesthetist	⊙	
Skills in training facilitation, coaching and development of staff	⊙	
Strong interpersonal skills	⊙	
Good understanding of the Red Cross and Red Crescent Movement	⊙	
Sensitivity to cultural, ethnic and gender diversity	⊙	
Able to adapt to harsh living conditions and/or unstable security environment	⊙	

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values	⊙		
The Movement in the humanitarian sector	⊙		
Direction setting and operational objectives	⊙		
Safety and security	⊙		
Community engagement and accountability	⊙		
Protection, gender and inclusion	⊙		
Environmental sustainability	⊙		
Collaboration and teamwork	⊙		
Conflict management	⊙		
Interpersonal communication	⊙		
Cultural awareness	⊙		
Judgement and decision making	⊙		
Motivation	⊙		
Personal resilience	⊙		
Integrity	⊙		

Languages	Required	Preferred
Fluently spoken and written English	⊙	
Good command of at least one more IFRC official language (French, Spanish or Arabic)	⊙	

