



Surge Response Role Profile (Health)

Job Title	Obstetrician & Gynaecologist
Classification Level	D - Technical support and expertise
Immediate Supervisor's Title	To be completed by line manager
Number of Direct Reports (if applicable)	To be completed by line manager
Number of Indirect Reports (if applicable)	To be completed by line manager

Job purpose

The Obstetrician & Gynaecologist works as part of the ICRC or the IFRC medical team and ensures that patients are treated in a timely and correct manner according to the internationally recognised standards and protocols. The Obstetrician & Gynaecologist is involved in hospital structures in often scarce resources and in challenging security environments. S/he will be the clinical referent for all activities in the maternity unit/wards of the hospital.

Role (Job Requirements)

Job duties and responsibilities

1. Manages and trains a team of staff to run the maternity unit/wards and provide a high standard of care
2. Implements obstetric and gynaecological procedures or other treatments required during pregnancy or immediately after birth in order to improve women's reproductive health and reduce pregnancy and delivery risks for mother and baby
3. Performs specific delivery procedures such as external cephalic version, internal podalic version, twin and breech delivery and instrumental delivery
4. Assists in correct triage, diagnosis and management of complications of pregnancy in association with triage nurses and junior doctors
5. Facilitates referral and transport to a specialized care facility when clinically indicated
6. Supports to running of Safe Motherhood and breastfeeding initiatives and family planning
7. Manages and trains staff in management of antepartum and postpartum obstetrical emergencies such as uterine rupture or post-partum haemorrhage
8. Performs both emergency and planned OB/GYN surgeries and manages obstetric complications such as instrumental assisted deliveries
9. Manages post-operative follow-up in conjunction with an anaesthetist
10. Implements quality assurance tools to ensure compliance with medical standards, policies, guidelines and protocols
11. Ensures quality of care through regular staff training, meetings and evaluations
12. Coordinates data collection, analysis, monitoring and reporting to improve the quality of care

Duties applicable to all staff

1.	Actively work towards the achievement of the organisation's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

Profile (Position Requirements)

Education	Required	Preferred
Degree in Medicine	⊙	
Valid license to practice in your country of residence	⊙	
Valid ATLS certificate	⊙	
Qualifications in public health (MPH)		⊙
Health ERU Training (provided by the Red Cross)		⊙
Experience	Required	Preferred
At least 5 years' postgraduate experience with an emphasis on obstetric practice (as opposed to gynaecology)	⊙	
Surgical skills (C-section, Hysterectomy etc.)	⊙	
Experience of managing & supporting staff	⊙	
Experience of setting up the maternity unit/wards, and technical inputs for complex cases		⊙
At least 2 years of professional experience in working in low-resource setting in a cultural context other than your own	⊙	
Knowledge & Skills	Required	
Can organise and manage maternal health and peri-natal care in a low-resource environment	⊙	
Comfortable with carrying out pre- and post-natal consultations	⊙	
Competency with ultrasonography equipment		⊙
Skills in training facilitation, coaching and development of staff and volunteers	⊙	
Strong interpersonal skills	⊙	
Good understanding of the Red Cross and Red Crescent Movement	⊙	
Sensitivity to cultural, ethnic and gender diversity	⊙	
Able to adapt to harsh living conditions and/or unstable security environment	⊙	

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values	⊙		
The Movement in the humanitarian sector	⊙		
Direction setting and operational objectives	⊙		
Safety and security	⊙		
Community engagement and accountability	⊙		
Protection, gender and inclusion	⊙		
Environmental sustainability	⊙		
Collaboration and teamwork	⊙		
Conflict management	⊙		
Interpersonal communication	⊙		
Cultural awareness	⊙		
Judgement and decision making	⊙		
Motivation	⊙		
Personal resilience	⊙		
Integrity	⊙		

Languages	Required	Preferred
Fluently spoken and written English	⊙	
Good command of at least one more IFRC official language (French, Spanish or Arabic)	⊙	

