



## Surge Response Role Profile (Health)

Job Title	Anaesthetist (Medical Doctor)
Classification Level	D - Technical support and expertise
Immediate Supervisor's Title	<b>To be completed by line manager</b>
Number of Direct Reports (if applicable)	<b>To be completed by line manager</b>
Number of Indirect Reports (if applicable)	<b>To be completed by line manager</b>

### Job purpose

The Anaesthetist works as part of the ICRC or the IFRC surgical team and assesses patients' health and discusses which type of anaesthetic is suitable for them, administer appropriate anaesthetics before surgery, monitor patients' wellbeing during surgery and provide care after medical procedures. The Anaesthetist also deals with emergencies in theatre. As the part of surgical teams the Anaesthetist works either in hospitals built, equipped, supplied and managed by the ICRC or IFRC, or in existing hospitals to which the Red Cross/Red Crescent Movement provides supplies and equipment, reinforces local personnel including assisting with training.

## Role (Job Requirements)

### Job duties and responsibilities

1. Support the establishment and management of the anaesthesia unit and recovery ward, in cooperation with the surgeon and operating theatre nursing staff
2. Performs safe pre/per and post anaesthesia procedures during surgical interventions, in line with the internationally recognized standards, and provide adequate patient post-operative care (including pain management).
3. Organizes, coordinates and ensures that all required resources are available to conduct safe anaesthesia procedures
4. With the other members of the surgical team, manages, trains and supervises and supports the local counterparts to maintain/develop the local capacities and reach international standards
5. In case of field deployment, participates and ensures the availability of all necessary materials, drugs and consumables to perform safe anaesthesia during emergencies
6. Implements quality assurance tools to ensure compliance with medical standards, policies, guidelines and protocols
7. Ensures quality of care through regular staff training, meetings and evaluations
8. Coordinates data collection, analysis, monitoring and reporting to improve the quality of care

### Duties applicable to all staff

1.	Actively work towards the achievement of the organisation's goals
2.	Abide by and work in accordance with the Red Cross and Red Crescent principles
3.	Perform any other work-related duties and responsibilities that may be assigned by the line manager

## Profile (Position Requirements)

Education	Required	Preferred
Degree in Medicine	⊙	
Valid license to practice in your country of residence	⊙	
Valid ATLS or ETC, ALS/ACLS certificates	⊙	
Health ERU Training (provided by the Red Cross)		⊙
Experience	Required	Preferred
At least 5 years' postgraduate experience as an anaesthesiological specialist with an ability to perform general and local anaesthesia autonomously	⊙	
Significant experience in paediatrics, obstetrics, and trauma anaesthesia	⊙	
Comfortable with conducting resuscitation in ICU and recovery room in limited resources settings	⊙	
Experience of managing & supporting staff	⊙	
Experience of setting up the anaesthesia unit and recovery ward, and technical inputs for complex cases		⊙
At least 2 years of professional experience in working in low-resource setting in a cultural context other than your own	⊙	
Knowledge & Skills	Required	
Can deliver and supervise anaesthetic services in low-resource settings	⊙	
Skills in training facilitation, coaching and development of staff and volunteers	⊙	
Strong interpersonal skills	⊙	
Good understanding of the Red Cross and Red Crescent Movement	⊙	
Sensitivity to cultural, ethnic and gender diversity	⊙	
Able to adapt to harsh living conditions and/or unstable security environment	⊙	

Core Competencies	Tier 1	Tier 2	Tier 3
Movement context, principles and values	⊙		
The Movement in the humanitarian sector	⊙		
Direction setting and operational objectives	⊙		
Safety and security	⊙		
Community engagement and accountability	⊙		
Protection, gender and inclusion	⊙		
Environmental sustainability	⊙		
Collaboration and teamwork	⊙		
Conflict management	⊙		
Interpersonal communication	⊙		
Cultural awareness	⊙		
Judgement and decision making	⊙		
Motivation	⊙		
Personal resilience	⊙		
Integrity	⊙		

Languages	Required	Preferred
Fluently spoken and written English	⊙	
Good command of at least one more IFRC official language (French, Spanish or Arabic)		⊙